

**APPENDIX A:**

**Examples of misconduct and serious misconduct; relevant Designated Officers for that type of offence; and possible penalties.**

<b>MISCONDUCT</b>		
<b>Alleged Misconduct</b>	<b>Designated Officer</b>	<b>Penalties if Misconduct is Proven</b>
Level One Breach of Academic Integrity (see Student Academic Integrity Policy):	Dean of Studies	Any one or more of the following penalties <ul style="list-style-type: none"> <li>• Formal reprimand or formal warning;</li> <li>• Resubmission</li> <li>• Reduction in marks for the assessment item;</li> <li>• Remedial educative action.</li> </ul>
Misuse of the teaching and learning facilities or resources; alleged failure to treat teaching staff and other students with courtesy, tolerance and respect within the College environment	Dean of Studies	Any one or more of the following penalties: <ul style="list-style-type: none"> <li>• Formal reprimand or formal warning;</li> <li>• Financial penalty of up to \$200;</li> <li>• Withdrawal or restriction of access to resources for a period not exceeding the remainder of the semester;</li> <li>• Restitution of damages;</li> <li>• Remedial educative action.</li> </ul>
Misuse of Library facilities or resources	Director of Operations	
Misuse of Campion IT facilities or resources	Director of Operations	
Minor behavioural breach - e.g. refusal to follow reasonable instructions; lack of courtesy; breach of policies or procedures	Director of Operations	Any one or more of the following penalties: <ul style="list-style-type: none"> <li>• Formal reprimand or formal warning;</li> <li>• Financial penalty of up to \$200;</li> <li>• Withdrawal or restriction of access to resources, events or activities for a period not exceeding the remainder of the semester;</li> <li>• Restitution of damages;</li> <li>• Termination of residential agreement;</li> <li>• Remedial educative action.</li> </ul>
Misuse of the facilities or resources of the College residential accommodation	Director of Operations	
Any other misconduct not covered elsewhere	Director of Operations	Any one or more of the penalties listed above, as appropriate.

<b>SERIOUS MISCONDUCT</b>	
<b>Alleged Serious Misconduct</b>	<b>Penalties if Serious Misconduct is Proven</b>
<p>Misconduct when assessed at the lower-level results in a recommended penalty greater than those permitted at that level; or repeat offences classed as a minor behavioural breach and/or willful disregard of College Rules, policies and procedures and/or willful disregard of reasonable instructions by College staff.</p>	<p>Any one or more of the following penalties:</p> <ul style="list-style-type: none"> <li>• Formal reprimand or formal warning;</li> <li>• Withdrawal or restriction of access to resources, events or activities for a period not exceeding 12 months;</li> <li>• Conditions placed on the student's enrolment or re-enrolment;</li> <li>• Suspension from the College for a period not exceeding 24 months;</li> <li>• Expulsion from the College;</li> <li>• Delay graduation [and certification of program completion] for a period not exceeding 12 months;</li> <li>• A fine not exceeding \$500;</li> <li>• Remedial educative action.</li> </ul>
<p>Behaviour considered in serious breach of the Student Code of Conduct - e.g. unlawful; discriminatory; sexual harassment; endangering health and/or safety; bullying; harassing; invading another's privacy; or causing any person to fear for their personal safety</p>	
<p>Level Two Academic Misconduct (see Student Academic Integrity Policy):</p>	<p>Any one or more of the following penalties, aside from those listed as Level One breach of Academic Integrity:</p> <ul style="list-style-type: none"> <li>• Reduction in marks;</li> <li>• Failure in the unit;</li> <li>• Suspension from the College for up to two weeks</li> <li>• Exclusion (in cases of repeated breaches)</li> </ul>
<p>Serious misconduct relating to entry into a course or receiving an award the student was not legitimately eligible for, or entitled to.</p>	<p>Any one or more of the following penalties:</p> <ul style="list-style-type: none"> <li>• Revocation of the relevant award [degree, certificate, prize or scholarship];</li> <li>• Annul grades awarded on an academic transcript;</li> <li>• Any one or more of the penalties listed above, as appropriate.</li> </ul>
<p>Any other serious misconduct not covered elsewhere, including sexual assault.</p>	<p>Any one or more of the penalties listed above, as appropriate.</p>